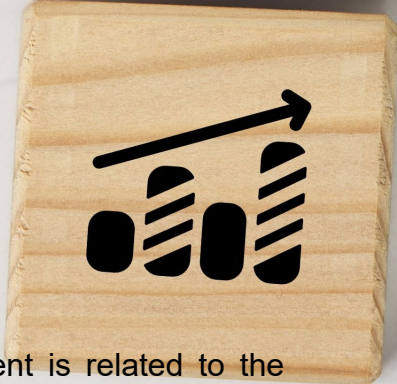
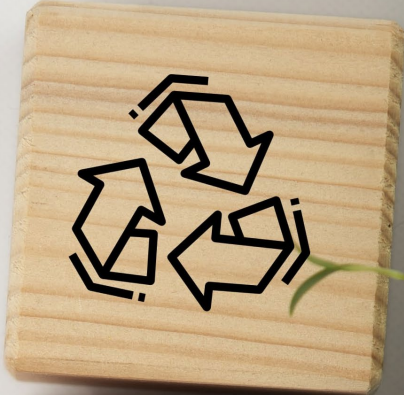




AUDENSIEL

# CSR Report

2024



WE SUPPORT



This document is related to the implementation of the principles of the UN Global Compact, which we are a signatory.

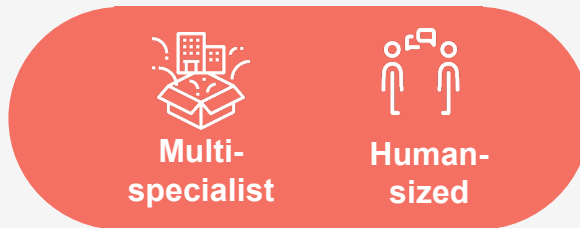


# Audensiel presentation



## 1. Context

Audensiel is a digital transformation, business consulting and technology consulting pure-player.



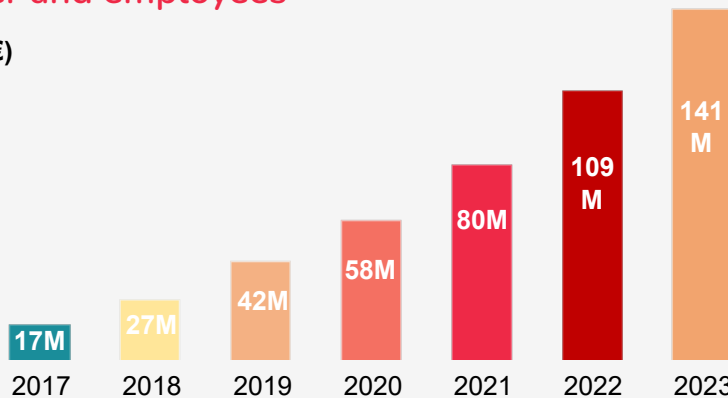
Audensiel supports its clients in all sectors of activity in France and internationally. Since 2021, Audensiel is a mission-oriented company.

### Our purpose

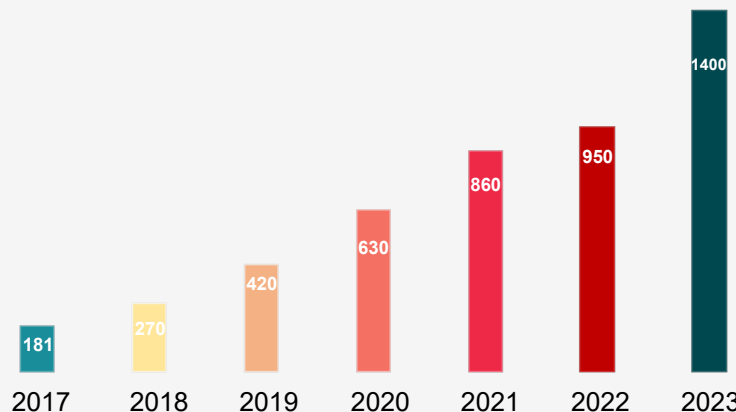
*“Facilitate access to digital uses and jobs in order to contribute to a more just and inclusive society”*

## 2. Turnover and employees

Turnover (M€)



Employees

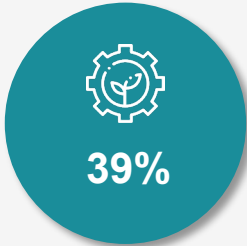




# Audensiel presentation



## 3. Key figures in 2024



Growth rate



Estimated Workforce  
end of 2024



Customers



Estimated turnover  
2024

## 4. Worldwide coverage

Audensiel is present in France, Belgium, Luxembourg, Spain, Mexico and Canada with more than 1,800 employees.

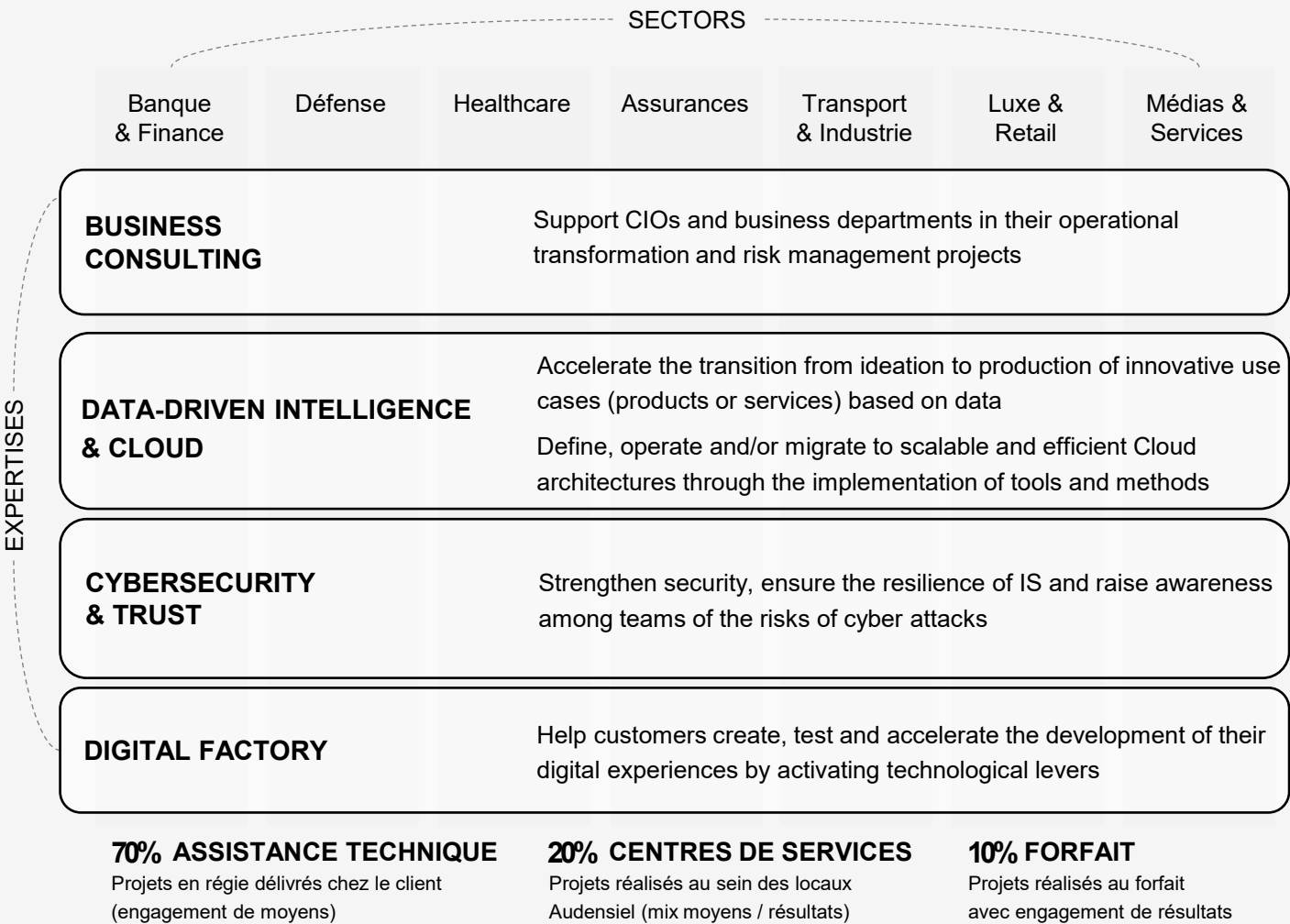




## 5. A diversified offer

Digital and change management experts, our team is made up of profiles from six fields.

This flexible and responsive organization has allowed us to implement solutions and responses adapted to the requirements and challenges of major clients.







# Audensiel presentation



## 6. Ambition 2026

While continuing our investment in innovation, the DNA of Audensiel, the Group continues its development by relying on both organic growth in our current countries and external growth in Europe and North America.



Estimated turnover 2026



Diversified business offer



Doubler de taille par croissance organique



External growth in Europe and North America

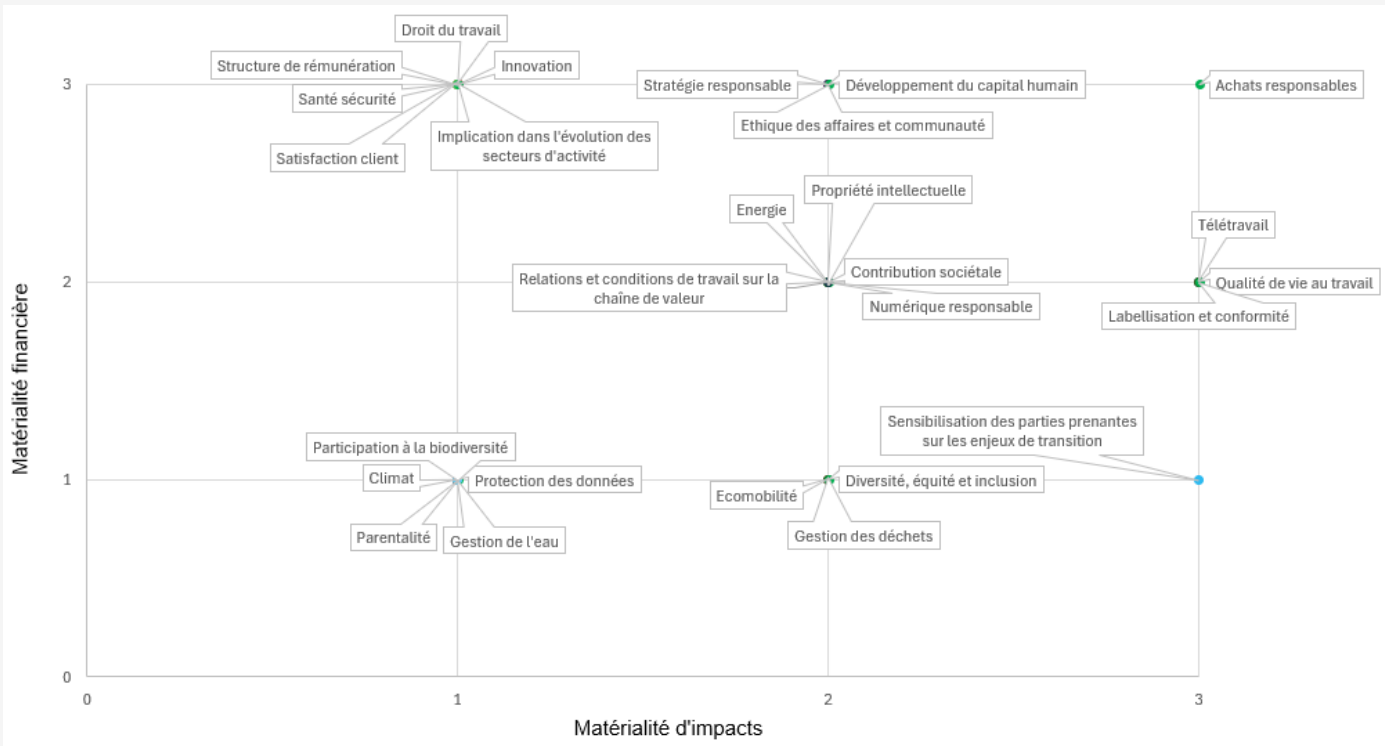
International group of +3000 employees



# Matrix of double materiality



The dual materiality matrix (in French) provides a complete visualization of our CSR issues by integrating the various stakeholders. As part of the development of our CSR approach, this matrix helps us to understand the expectations of stakeholders and the financial impacts of better communicating and aligning with societal expectations.

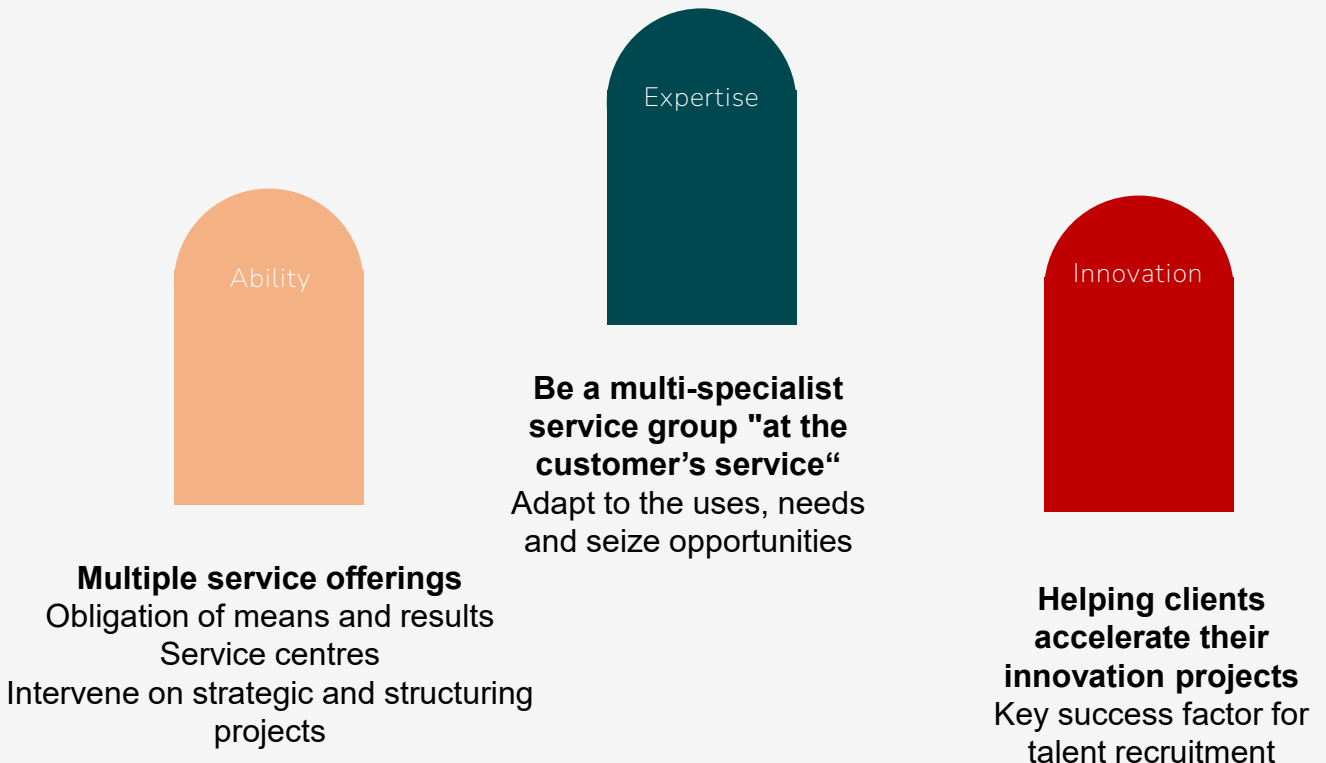


## 1. Our commitments and values

Our employees are the key to our success. Our responsibility to them is important, so we make sure that we provide a pleasant work environment while respecting their well-being. We support our employees in developing their skills and development opportunities.

We are responsible and committed to the service of man and his environment. We adhere to the UN Global Compact, the Diversity Charter and the Planet Tech'Care Charter and strongly support the activities and values of these committed collectives. Our employees/ women have the opportunity throughout the year to carry out volunteer activities in France with partner associations. All our actions are carried out in compliance with the 10 fundamental principles of human rights, testifies to our commitment to keep the Man at the heart of our concerns and our professions. This responsibility is also reflected in our own values.

Our 5 values, DNA of Audensiel since its creation, have allowed us to have a continuous growth while remaining a company on a human scale.





Customer satisfaction

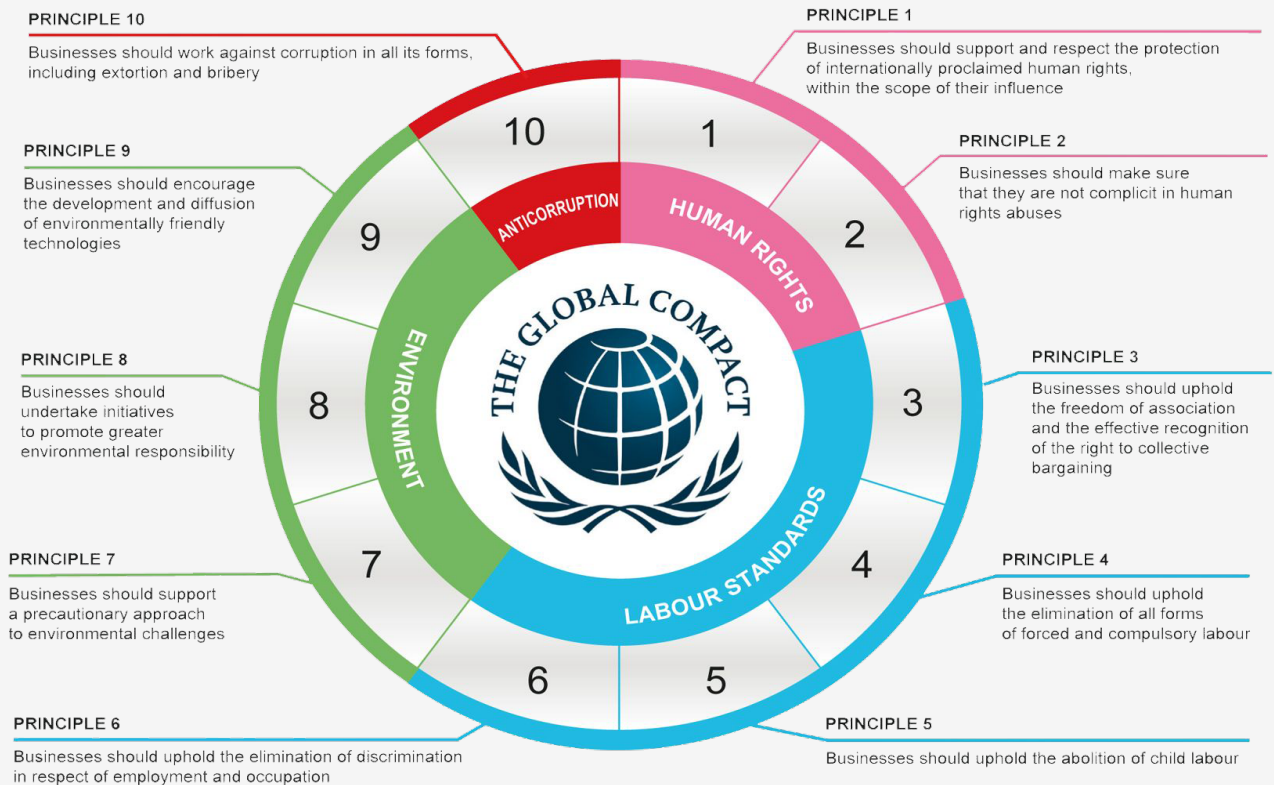
**Close support**  
Anticipate to become more responsive and strengthen proximity



Independence

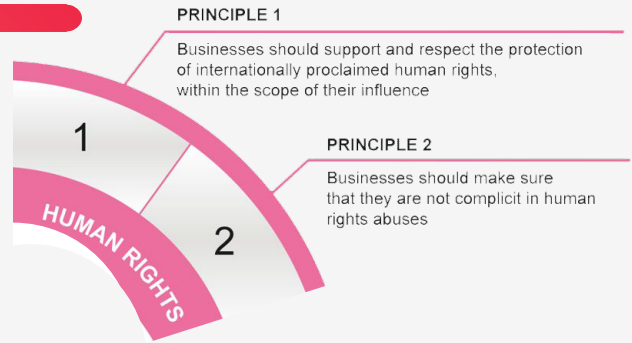
**Provide objective and honest advice**  
Be free and agnostic to let creativity speak

## 2. 10 principles of the UN Global Compact



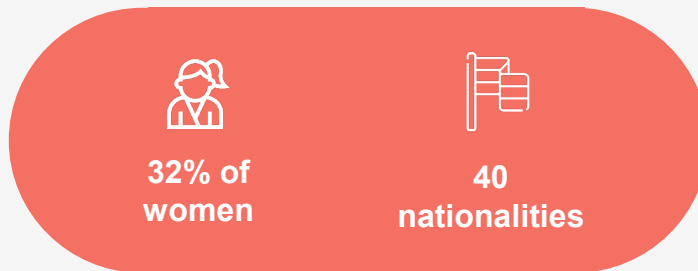


## 3. Human rights



### 3.1 Wealth and diversity of human resources

We make every effort to enable our employees/ers to develop in a stimulating and involved environment. We are committed to non-discrimination and the principles of fair treatment and equal opportunities. The principle of non-discrimination is an important topic in the training of every new talent researcher at Audensiel. We regularly offer awareness raising moments throughout their careers.



### 3.2 Respect for human dignity

Everyone has the right to respect and human dignity. Any action that violates these principles is unacceptable and will result in disciplinary sanctions. Everyone must support Audensiel's commitment to a harassment-free workplace and ensure that they do not infringe on the rights of their colleagues, impair their health or jeopardize their future.

The Human Resources Department provides all employees with a guide to ethical business conduct and the use of the professional alert system.

### 3.3 Privacy

Privacy is a right recognized by all. Audensiel respects the confidentiality of personal information and we only keep data necessary for our activities. Our GDPR commitments are written into all employment contracts.

Under the GDPR in place since 25 May 2018, Audensiel has appointed a Data Protection Officer (DPO). This employee has created the personal data register, defined the procedures for accessing personal data.



Since 2022, compliance with the 10 principles of the Global Compact and the processing of personal data are included in subcontracting contracts so that these points are respected by subcontractors.

In order to offer a fair balance between his private life and his professional life, Audensiel has had a charter of the right to disconnect since 2022.

### 3.4 Disability

The Human Resources Department supports and assists each employee potentially affected by a disability in their dealings with the Administrations.

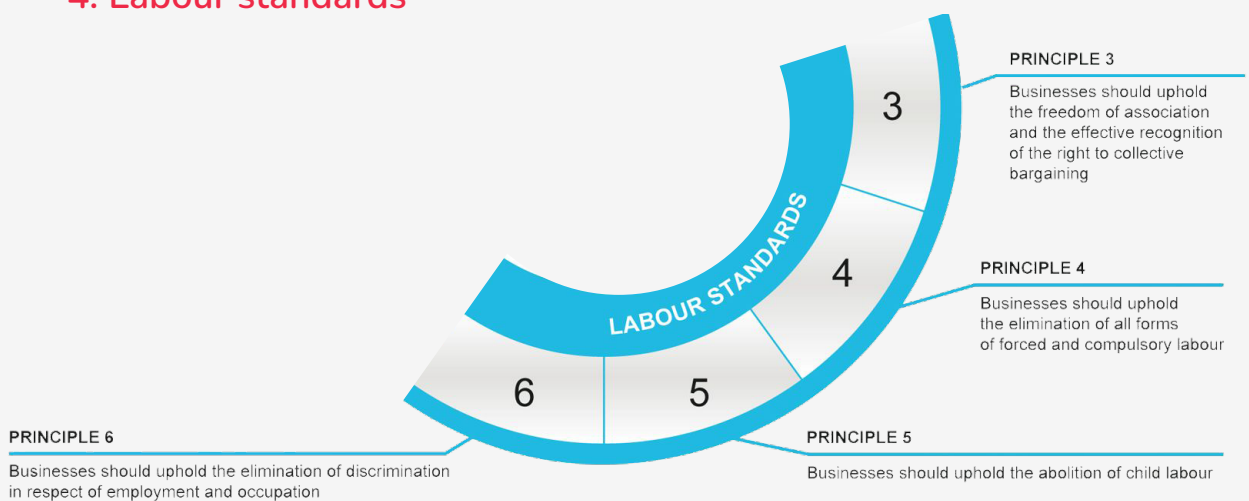
All our job offers are open to people with disabilities and published on specialized jobboards (Agefiph, Capemploi).

We are part of the EU’s European Employment Week (EEPW). In addition to conducting awareness campaigns among our employees/women, we welcome each year a person with disabilities to the headquarters premises to discover the trades and services of Audensiel, as part of the Duoday.

Since 2019, Audensiel has been developing subcontracting partnerships with the protected sector, such as:

- WEEZEA and ANTILOPE for the production of print communication media.
- ELISE (ESAT and natural resources conservation company) for the implementation of selective sorting and waste recovery.
- ATIMIC, an ESN partner for the execution of missions at our clients.

## 4. Labour standards





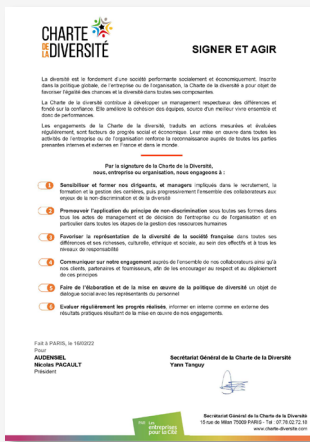
## 4.1 Discrimination and Diversity

### Diversity of employees' backgrounds

Audensiel's teams are made up of about 40 different nationalities.

Therefore, we make sure that there is no discrimination either at the time of hiring or throughout the course in the company.

Our teams involved receive training each year on the fight against non-discrimination and cognitive bias led by the HR department.



Since 16 April 2019, Audensiel has been committed to diversity by signing the Diversity Charter. This charter includes several principles of the Global Compact such as respect for diversity of origin, social dialogue, fight against all forms of discrimination.

### Promotion of women in the enterprise

Audensiel reaffirms every year the need to guarantee equal opportunities and treatment between women and men, a major development issue for employees/companies and the company. In 2024, women account for 32% of the company's workforce (= compared to 2023).

Since January 2021, Audensiel has been a partner of the association Elles bougent which promotes engineering careers to women in schools: colleges, high schools and universities. Through this partnership, volunteer employees are sponsors of the association and engage in field actions with college girls, high school girls and students. All our employees/ women are invited to be the relay of the actions of the association.

Finally, in accordance with the provisions of the law "future professionnel" of 5 September 2018, Audensiel established its gender equality index for women and men and obtained **a score of 93 points out of 100 over the 2023 reference period for all employees of the Audensiel group in France.**

This score is the completion of the work carried out for the professional equality of the collaborators/trices Audensiel.

Audensiel and its teams are committed to non-discrimination for a fair and inclusive working environment where all employees are treated with respect and without discrimination.

This commitment takes shape with a clear anti-discrimination policy: - Commitment to non-discrimination: Audensiel reaffirms a zero tolerance for discriminatory behaviour - Criteria of non-discrimination - Reporting procedure - Awareness and training: Audensiel trains its managers and recruitment teams every year on the criteria of discrimination prohibited by law and cognitive biases.

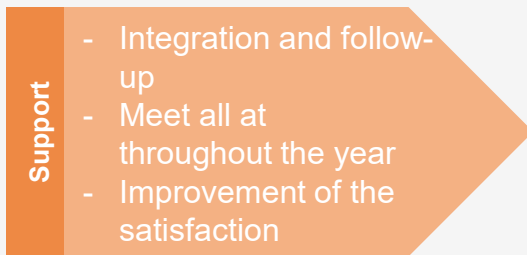
The following image shows the 23 discrimination criteria prohibited by law:



## 4.2 Coaching and HR

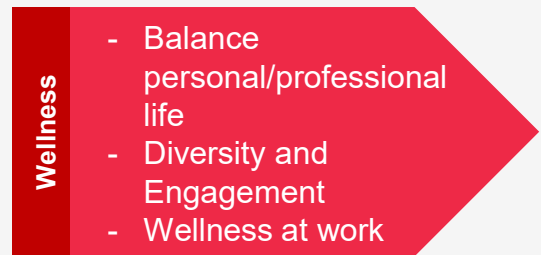
Audensiel's HR policy is designed to provide a structured path from interview to offboarding and follow-up throughout the career at Audensiel.

This journey at Audensiel is reflected in some remarkable moments.



**Support**

- Integration and follow-up
- Meet all at throughout the year
- Improvement of the satisfaction



**Wellness**

- Balance personal/professional life
- Diversity and Engagement
- Wellness at work



**Gratitude**

- Differentiation
- Individual achievement
- Women-Men Equality

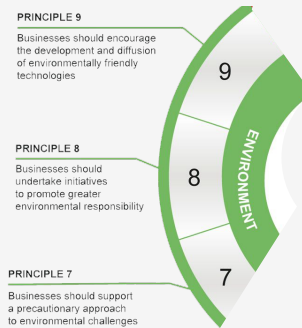


**Career**

- Training
- Mobility
- Technical communities
- Innovation



## 5. Environment



The Environmental Policy is updated throughout the year. In 2023, actions are implemented to reduce the company’s environmental impact in connection with the SDGs.

### 5.1 Recycling



In the context of sorting and recycling its waste, Audensiel has been using ELISE since 2020, a suitable company for safeguarding natural resources with 7 streams: non-recyclable, plastic bottles, glass bottles, coffee capsules, cans, paper. We also collect the coffee grounds from the coffee machines at the headquarters in Boulogne to use them on the vegetable garden, installed on the terrace.

Audensiel chose Elise for its social vocation, categorized ESAT, allowing the creation of new jobs and access to work for people with disabilities or difficulty of insertion.

### 5.2 CO2 emissions

Audensiel has chosen to reduce the frequency of its business trips in favor of dematerialization via TEAMS whenever possible.

For the trips made in 2023 and 2024, the train is favoured over the plane.

In 2023, 594 trips were made including:

- 524 in train
- 70 in plane

In 2024, 181 trips were made including:

- 142 in train
- 39 in plane



## 5.3 Responsible purchasing

As a signatory to the Global Compact, Audensiel is committed to making its entire value chain responsible:

- Implementation of contractual terms in relation to the principles of the Global Compact with its suppliers
- Environmentally friendly and socially responsible purchasing, oriented towards eco-designed products



In 2023, we continue our commitments as a signatory to the charter for supplier relations and responsible purchasing led by the Business Ombudsman and the National Purchasing Council.

## 5.4 Good practices that make sense in everyday life

Since 2022, we have entrusted the manufacture of our goodies to a provider committed to the environment with wooden objects and a less polluting delivery than aircraft. In addition, our DreamAct Pro provider donates 1% of our order to a partner association.

We continue our collaboration with WEEZEA for the printing of our communication media, which is an ESAT, based in the North of France. In addition, we collaborate with the inclusive agency ANTILOPE for printing.

Each employee has been given an awareness of good environmental practices and this awareness is sent to every new entrant. In 2023, employees conducted an individual carbon balance sheet to understand its environmental impact.

Print tools are set and bound on recto/verso, black and white by default and a limit of printing per user for responsible consumption.

Audensiel is a signatory of the Planet Tech'Care platform by the National Digital Council, which proposes actions and sensitivities to reduce the environmental footprint.

Audensiel is in the process of transitioning its fleet to 50% hybrid vehicles by 2026. In 2024, Audensiel has 20% of hybrid vehicles on its entire fleet.



Since 2022, Audensiel has green electricity contracts for its premises in Boulogne-Billancourt, Montreuil and Bordeaux.

Finally, to move towards zero paper, Audensiel uses the electronic signature Yousign for contracts and official documents.



## 6. Anticorruption



### 6.1 Conflicts of interest & corruption

Any conflict between personal interest and professional obligation may impair the ability to act impartially and threaten Audensiel’s reputation. Whatever the interests at stake, Audensiel ensures that its assets are not used for corruption purposes, an illegal practice incompatible with the company’s culture; these actions may lead to disciplinary sanctions.

Each of us must ensure that the benefits offered or received cannot be interpreted as an attempt at corruption.

### 6.2 Practices

Audensiel ensures daily that all its activities are conducted in accordance with applicable laws and in line with the values of transparency, loyalty and integrity that drive it.

Audensiel therefore provides its employees with:

- A charter of integrity and ethics
- A guide to ethical business conduct and the use of the professional alert system



## Audited for external view

During 2024, Audensiel was audited by our investment funds Ardian, Capza and Sagard and our bank BPI France on the theme of CSR. Details for 2023 are as follows:

Audit	Audited topics
<b>Ardian with Reporting21</b>	Carbon footprint Sharing value Composition of the Strategic Committee Business ethics
<b>Capza/Sagard/BPI France</b>	<b>Environment</b> Carbon neutrality, impacts and risks Environmental risks <b>Social</b> Employment, equal opportunities, training and value sharing, health and safety <b>Governance</b> Non-executive, CSR policy, litigation and controversy Taxonomy Supply chain

# Commitments to SDGs



The 193 member states of the United Nations have defined 17 Sustainable Development Goals\*. The Sustainable Development Goals are a call to action from all countries - poor, rich and middle-income - to promote prosperity while protecting the planet.

They recognize that ending poverty must go hand in hand with strategies that foster economic growth and address a range of social needs, including education, health, social protection and employment opportunities, While fighting climate change and protecting the environment.

The 17 Sustainable Development Goals are:



In line with our engineering and consulting activities, Audensiel is committed to 9 SDGs (10 SDGs in 2024) in 2024, which you can find on the following pages.

\*Sustainable Development Goals at this address:  
<https://www.un.org/sustainabledevelopment/>

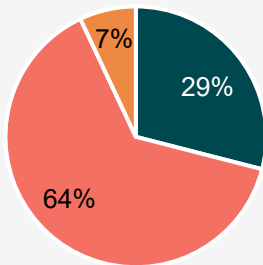


The indicators selected are:

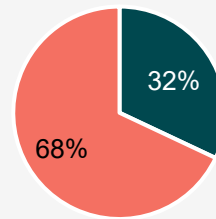
Percentage of people in the organization's governing bodies in each of the following categories:

Gender: in June 2023, 1 woman for 4 men at COMEX: 20% Age group: under 30, 30-50, over 50;

## 2023



■ Less 30 years old ■ 30-50 years old  
■ More 50 years old



■ Women ■ Men





## 1. Well-being of employees



**Goal :** to propose an annual programme for the creation of a work balance

At Audensiel, well-being at work is essential. This is the reason why Audensiel regularly offers events (afterworks, team-buildings, workshops...)



In 2023, we proposed a program of workshops based on stress management, relaxation and finding a work balance through breathing. These workshops consist of a theoretical and practical part with exercises easily carried out at home or in the office. They take place once a quarter and are led by Anjayati, the wellness specialist for all employees/women.



## 2. Labels



*Goal : to certify our actions and the right conditions at work*

For the 2023/2024 period, Audensiel receives the Best Workplace Experience label from Speak & Act with 4.14/5. The ranking is based on remuneration, training, missions, management, work environment, professional development and personal life balance. Audensiel wants to provide proof of quality through these labels for current employees/ female employees and future talents.



Finally, we evaluated our CSR performance with the Ecovadis label, which gave us a score of 69/100 for the 2023/2024 period (65/100 in 2022/32023). This rating gives us the status of Silver Top 15%.\*



\*Evaluation details in annex



## 1. Equality



*Goal : Achieve gender equality*

At Audensiel, gender equality is essential. We are concerned with the equal treatment of men and women, whether in the recruitment process or in career development within the company.



Ratio of basic salary and remuneration for women and men: In 2023, the fixed monthly earnings ratio between men and women is 1.01 in favour of women.

In accordance with the provisions of the law "future professionnel" of 5 September 2018, for 2023 Audensiel calculated its equality index women men and again obtained a score of 93 points out of 100 for all employees of the Audensiel group in France.

This score is the completion of the work carried out for professional equality within Audensiel.

This index, which is common to all enterprises, was created by the Ministry of Labour. It allows the calculation of the pay gap and the identification of possible points of progression and levers on which the different actors in the company can act to advance equality.

The index, on 100 points, is calculated from 5 indicators. The sum of the company's results for each of these indicators gives a score out of 100.

Our index is composed of the following 5 indicators:

- the gender pay gap, at comparable positions and ages
- the individual increase rate difference, excluding promotion
- the promotion rate gap
- the percentage of employees who have been increased on their return from maternity leave
- the number of employees of the under-represented sex among the top 10



## 2. Ambition 2026 project



*Goal : to promote sustained, shared and sustainable economic growth, full productive employment and decent work for all*

Audensiel's strategy, Ambition 2026, is to reach 3,000 employees in Europe and North America over the next three years.

By 2026, achieve full productive employment and ensure that all women and men, including young people and persons with disabilities, have decent work and equal pay for work of equal value.

To maintain the employability of our teams, we invest in training.

*Training 2023 :*



**EMPLOYEES  
TRAINED**



**TRAINING TIME PER  
EMPLOYEE**  
*(Average based on certifying  
training)*

## 3. Investment in innovation



*Goal : Design innovative projects to ensure recognized expertise*

Since its creation, Audensiel has invested in innovation dedicated to R&D around disruptive technologies. The "Lab'Innov" has about twenty PhD researchers specialized in data & AI, image and signal processing, natural language processing, blockchain/security, machine learning or 5G in connected cars.



## Ongoing projects

**TOP TECH  
WINNER**

**SIRS-BOT**

It is a smart medical chatbot for diagnostic assistance. SIRS-Bot was created to help doctors save time in diagnosis by analyzing the patient's symptoms before the appointment. Thus, SIRS-Bot allows the patient to make a pre-diagnosis from the symptoms described.

**Lauréat  
Concours  
bpiFrance**

**AI-DRUG**

Prediction of the effects of the production line on a biological active ingredient  
Implementation of a tool to determine the impact on the denaturation of a biomolecule or its loss of activity  
Potential customers: Sanofi, Carmat

**PERFECTECOM**

Recommendation for e-commerce sites; Adaptive learning so that the cost function changes according to the user and the request processed  
Potential client: CD  
Discount

**USEC**

Unified and secure IOT network  
Unique system for managing communications between connected objects, eliminating human intervention as much as possible  
Potential clients: Actors  
Cybersecurity

**100%**

intellectual property owner

**5%**

2023 turnover invested in innovation

**20**

Doctors / PhD students

**12**

Projects processed in 2022

**500k€**

Subsidies received each year

**100%**

RIC collected on internal projects





## 4. Partnerships in line with our purpose



*Goal : Building partnerships for digital inclusion*

Within Audensiel, the CSR Operational Committee has implemented several actions. Committed to the human dimension, several partnerships with associations have been established.

Audensiel is a company with a mission. This is why Audensiel ensures to choose associations whose causes speak to him in the fields of human and consistent with its raison d'être:

Elles bougent

**Since the beginning of 2021, Audensiel is a partner of the association Elles bougent. Our employees are committed as godmothers and relay for the association.** The association Elles bougent intervenes to promote technological and scientific professions among college girls, high school girls and students and then strengthen the diversity in innovative sectors.

<https://www.ellesbougent.com/>

Les  
entreprises  
pour la Cité

**Audensiel has been a partner of the association Les Entreprises pour la Cité since mid-2022.** The association, formerly IMS-Entreprendre pour la Cité, was founded 30 years ago with a visionary intuition for the time, that of Claude Bébéar and several other great leaders: the company could only develop in a healthy environment. Today, the association fights against inequalities among school children and young adults through various programs including Innov'Avenir, a digital inclusion program.

<http://www.reseau-lepc.fr/>



## 1. Carbon footprint

Goal : to assess the company's emissions in relation to our activity

As part of our CSR approach, we were supported by the firm ALTOPI for the realization of our carbon balance on the whole group.

Scope of the analysis was 1-2. \*

By item :



Average individual footprint CO2 emitted by employee  
413 kg eq CO2

Carbon intensity CO2 emitted for 1€ of CA  
2,368 g eq CO2

## 2. Employee carbon footprint



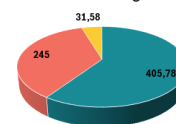
Goal : to assess the CO2 emissions of our employees on mission

Since January 2024, we have an online calculator to calculate the CO2 emissions of our employees on mission on the travel perimeters Home/ Work, meals and digital (video conference/ email management).

### Example of a result:

- 13 consultants on mission for a french client
- Overall result: 8.8 TCO2e
- Result per consultant: 682.36 kgCO2e

Émissions CO2 annuelles moyennes par consultant en kgCO2e



\* Repas pris sur site  
\* Déplacements Domicile/Travail  
\* Digital (Visioconférence/Emails échangés)

\*Carbon balance summary in annex

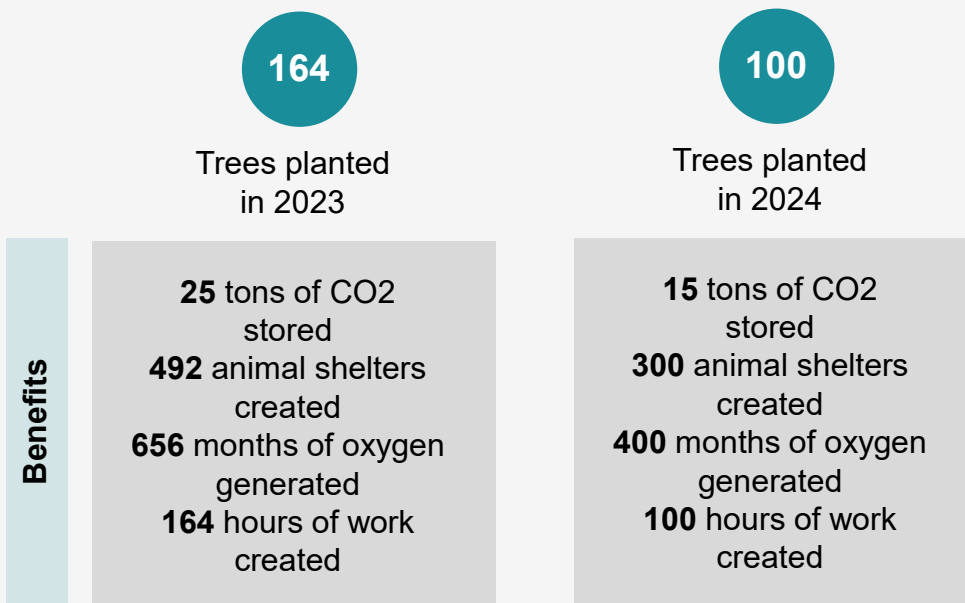


## 3. Plan for the upgrading of forest ecosystems



Goal : link our activity to an eco-responsible programme

Audensiel chose Ecotree for the implementation of a tree planting program to enhance forest ecosystems in France. When a new employee arrives on the team, we plant a tree in a French forestry project.



## 4. Green energy



Goal : to achieve cleaner energy in the company premises

Audensiel has chosen to implement green energy contracts for its premises in Boulogne-Billancourt, Montreuil and Bordeaux. This corresponds to the premises on which we are tenants. The other regional agencies are mainly in coworking establishments. Energy is therefore managed by the coworking company.



## 5. IT recycling

Goal : to upgrade unused digital devices for an inclusive consumer world

In 2023, Audensiel uses Ecodair, the association that reconditionates and transforms digital devices.\*



Laptops



reconditionned

### Benefits

**6** working days for a person with disabilities or who is in a situation of integration

**868** kg of avoided CO2 equivalent, equivalent to...

*2 round-trips Paris-New-York in plane*

*2 tonnes of copper ores*

*1 tonne of gold ores*



# ANNEX

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# Carbon footprint

## RÉSULTATS

### Tableau de résultat au format règlementaire

Catégories d'émissions	Numéros	Postes d'émissions	Valeurs calculées						Emissions évitées de GES		
			Emissions de GES						CO2 b (t CO2e)	Incertitude (t CO2e)	Total (t CO2e)
			CO2 (t CO2e)	CH4 (t CO2e)	N2O (t CO2e)	Autres gaz (t CO2e)	Total (t CO2e)	CO2 a (t CO2e)			
1. Emissions directes de GES	1.1	Emissions directes des sources fixes de combustion	0,0	0,0	0,0	0,0	0,0	0,0	0	0	
	1.2	Emissions directes des sources mobiles de combustion	20,9	0,0	0,0	0,0	20,9	0,0	11	0	
	1.3	Emissions directes des procédés hors énergie	0,0	0,0	0,0	0,0	0,0	0,0	0	0	
	1.4	Emissions directes fuitives	0,0	0,0	0,0	12,3	12,3	0,0	4	0	
	1.5	Emissions liées à la biomasse (sols et forêts)									
		<b>Sous total</b>	<b>20,9</b>	<b>0,0</b>	<b>0,0</b>	<b>12,3</b>	<b>33,2</b>	<b>0,0</b>	<b>12</b>	<b>0</b>	
2. Emissions indirectes associées à l'énergie	2.1	Emissions indirectes liées à la consommation d'électricité	0,7	0,0	0,0	0,0	0,7	0,0	0	0	
	2.2	Emissions indirectes liées à la consommation d'énergie autre que l'électricité	0,0	0,0	0,0	0,0	0,0	0,0	0	0	
		<b>Sous total</b>	<b>0,7</b>	<b>0,0</b>	<b>0,0</b>	<b>0,0</b>	<b>0,7</b>	<b>0,0</b>	<b>0</b>	<b>0</b>	
3. Emissions indirectes associées au transport	3.1	Transport de marchandise amont	0,0	0,0	0,0	0,0	0,0	0,0	0	0	
	3.2	Transport de marchandise aval	0,0	0,0	0,0	0,0	0,0	0,0	0	0	
	3.3	Déplacements domicile travail	0,0	0,0	0,0	0,0	0,0	0,0	0	0	
	3.4	Transport des visiteurs et des clients	0,0	0,0	0,0	0,0	0,0	0,0	0	0	
	3.5	Déplacements professionnels	39,2	0,8	0,6	0,0	40,6	0,0	9	0	
		<b>Sous total</b>	<b>39,2</b>	<b>0,8</b>	<b>0,6</b>	<b>0,0</b>	<b>40,6</b>	<b>0,0</b>	<b>9</b>	<b>0</b>	
4. Emissions indirectes associées aux produits achetés	4.1	Achats de biens	5,5	0,0	0,0	0,0	5,5	0,0	3	0	
	4.2	Immobilisations de biens	3,6	0,0	0,0	0,0	3,6	0,0	2	0	
	4.3	Gestion des déchets	0,0	0,0	0,0	0,0	0,0	0,0	0	0	
	4.4	Actifs en leasing amont	0,0	0,0	0,0	0,0	0,0	0,0	0	0	
	4.5	Achats de services	0,0	0,0	0,0	0,0	0,0	0,0	0	0	
		<b>Sous total</b>	<b>9,0</b>	<b>0,0</b>	<b>0,0</b>	<b>0,0</b>	<b>9,0</b>	<b>0,0</b>	<b>3</b>	<b>0</b>	
5. Emissions indirectes associées aux produits vendus	5.1	Utilisation des produits vendus	0,0	0,0	0,0	0,0	0,0	0,0	0	0	
	5.2	Actifs en leasing aval	0,0	0,0	0,0	0,0	0,0	0,0	0	0	
	5.3	Fin de vie des produits vendus	0,0	0,0	0,0	0,0	0,0	0,0	0	0	
	5.4	Investissements	0,0	0,0	0,0	0,0	0,0	0,0	0	0	
		<b>Sous total</b>	<b>0,0</b>	<b>0,0</b>	<b>0,0</b>	<b>0,0</b>	<b>0,0</b>	<b>0,0</b>	<b>0</b>	<b>0</b>	
6. Autres émissions indirectes	6.1	Autres émissions indirectes	0,0	0,0	0,0	0,0	0,0	0,0	0	0	
		<b>Sous total</b>	<b>0,0</b>	<b>0,0</b>	<b>0,0</b>	<b>0,0</b>	<b>0,0</b>	<b>0,0</b>	<b>0</b>	<b>0</b>	
<b>TOTAL</b>			<b>69,9</b>	<b>0,8</b>	<b>0,6</b>	<b>12,3</b>	<b>83,6</b>	<b>0,0</b>	<b>15</b>	<b>0</b>	

### Annex 1 : Audensiel carbon footprint result



Rapport d'Audit	
Opération n°	1271
Compte client	AUDENSIEL
Date d'émission du rapport	24/07/2023
Contact chez Ecodair	Christophe LE SÈNÉCHAL
Mail	clesenechal@ecodair.org
Téléphone	07 81 06 24 00

Numéro de collecto interne	Numéro Interne	Famille d'article	Numéro de série	Modèle
CLT-1271	VIL042393	SECR		
CLT-1271	CAP-211422	1POR	PF1M,02S	
CLT-1271	CAP-211421	1POR	YD0687E4	Lenovo ideapad S130-14IGM
CLT-1271	CAP-211423	1POR	9LR01P2	Inspiron 5482
CLT-1271	CAP-211426	1POR	CND832SNDL	
CLT-1271	CAP-211420	1POR	G66/YXQ2	Inspiron 5570
CLT-1271	CAP-211419	1POR	CND8325CQ	
CLT-1271	CAP-211425	1POR	NGV/LEFD197510EC223400	Aspire A515-51G

Processeur	Numéro de Série Disque	Type Disque	Taille Disque	RAM	Etat Batterie	Etat Dalle
Intel Core i3-7020U @ 2.30GHz	MJ91N466612101A1U	SSD	119 Go	4 Go	OK	C
Intel Pentium Silver N5000 @ 1.10 GHz	2658801982	SSD	58 Go	4 Go	OK	C
Intel Core i5-8265U @ 1.60GHz	NJ89N40071170954W	SSD	238 Go	8 Go	Moyen	A
Intel Core i5-8250U @ 1.60GHz	WXP1A68PE9PA	HDD	932 Go	4 Go	OK	A
Intel Core i5-8250U @ 1.60GHz	ZDEB2V4Z	HDD	932 Go	8 Go	OK	A
Intel Core i5-8250U @ 1.60GHz	WX41A68FY3RN	HDD	932 Go	4 Go	OK	C
Intel Core i5-7200U @ 2.50GHz	174719E75A88	SSD	238 Go	8 Go	OK	A

Etat Clavier	Etat Pointeur	Présence Webcam	Etat Webcam	Plasturgie	Dysfonctionnement	Etat BIOS	Grade Machine
		OUI		Défaut mineur (petites rayures),		BIOS déjà déverrouillé	B
		OUI		Défaut mineur (petites rayures),		BIOS déjà déverrouillé	B
		OUI		Défaut mineur (petites rayures),		BIOS déjà déverrouillé	C
		OUI		Angle(s) cassé(s),		BIOS déjà déverrouillé	B
		OUI		Défaut mineur (petites rayures),		BIOS déjà déverrouillé	C
		OUI		Angle(s) cassé(s),		BIOS déjà déverrouillé	C
		OUI		Défaut mineur (petites rayures),		BIOS déjà déverrouillé	A

## Annex 2 : Audit report for processing of computer equipment



## AUDENSIEL TECHNOLOGIES SAS (GROUP)

Boulogne-Billancourt - France | Activités d'architecture et d'ingénierie  
EVID: SC926098

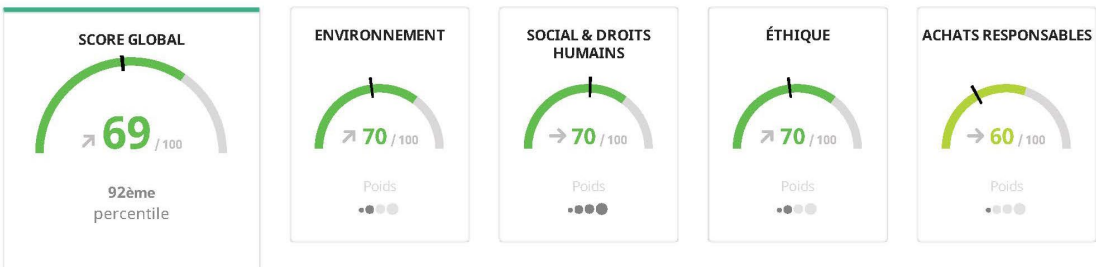


Date de publication : 8 janv. 2024

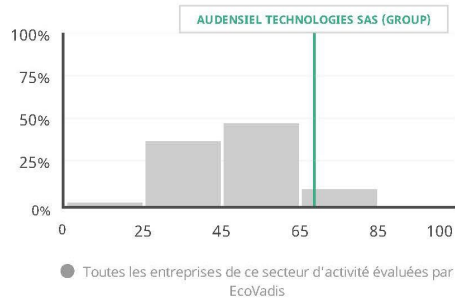
Valable jusqu'au : 8 janv. 2025

Performance en matière de RSE

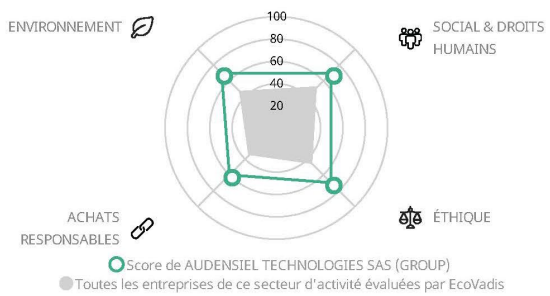
● Insuffisante 
 ● Partielle 
 ● Adaptée 
 ● Avancée 
 ● Excellente 
 — Score moyen



Répartition des scores globaux



Comparaison des scores de thème



### Annex 3 : Audensiel evaluation sheet by Ecovadis



**Keep in touch**

*Scan me for  
more info*



**AUDENSIEL**